



Contracts & Procurement

# **SUSTAINABLE** **SUPPLY CHAIN** **PRINCIPLES**

**Driving our future state ambition**





## **VISION**

To pioneer collaborative sustainable supply chain practices that generate long term value and net positive outcomes for humanity and the natural environment.

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## **MISSION**

We support teams to establish and maintain responsible, sustainable supply chains for our operations and products, reducing emissions, promoting decent work and driving circularity.

# PRINCIPLES

## BUILD CAPABILITY AND CAPACITY

**01.**

We build internal capability.

**02.**

We build supplier capability.

**03.**

We build simple systems to understand risk, opportunities and performance.

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## EMBED SUSTAINABILITY

**04.**

We put our money where our mouth is and use our spend to drive sustainability outcomes globally.

**05.**

We develop recommendations that include sustainability, along with price, time and quality.

**06.**

We work to avoid causing or contributing harm to human rights and the environment.

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## ENGAGE STAKEHOLDERS, DRIVE ACCOUNTABILITY & INNOVATE

**07.**

We are always on the lookout for better ways to do things.

**08.**

We collaborate with diverse stakeholders to drive change so that business can be more sustainable.

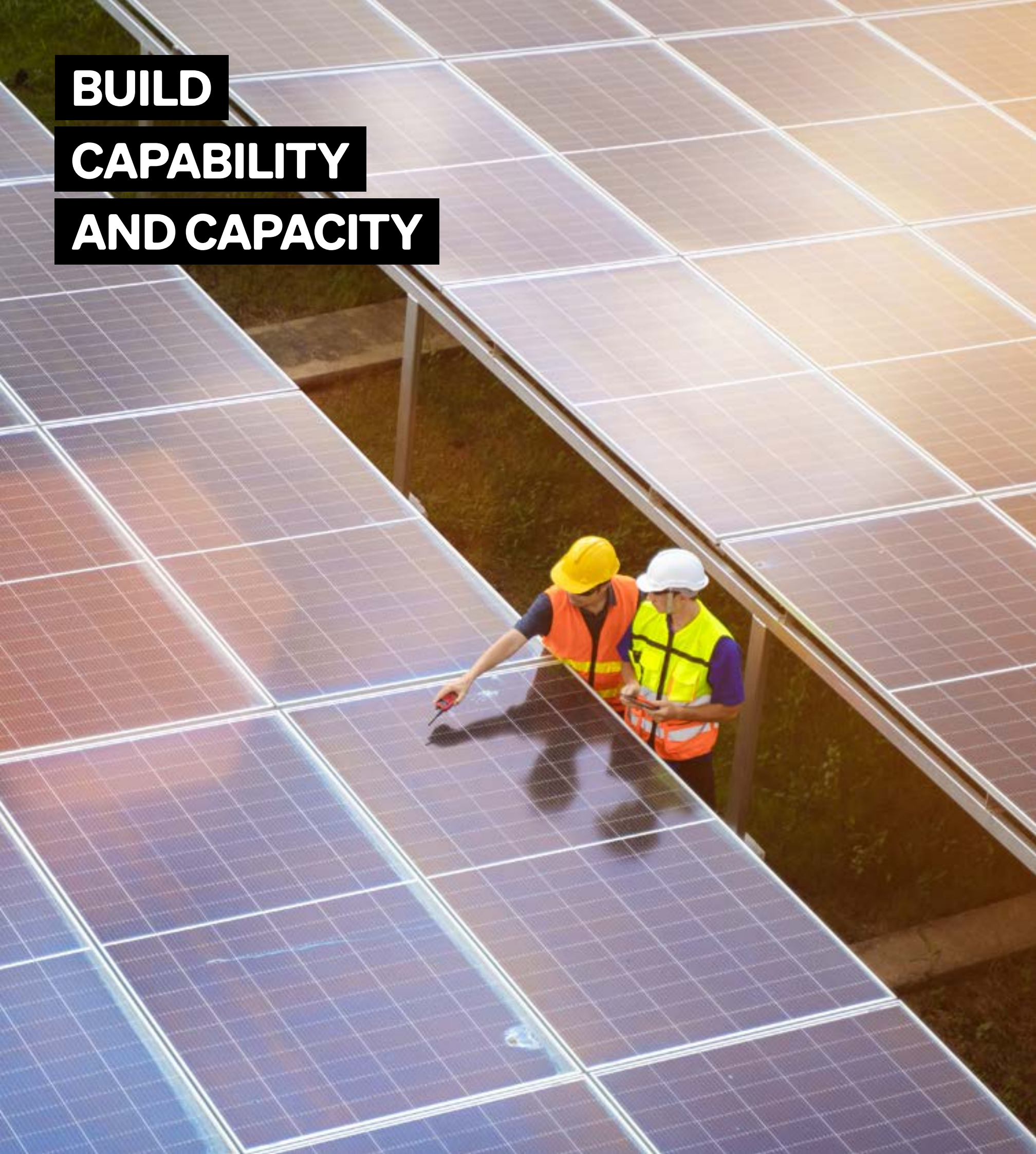
**09.**

We hold ourselves and our suppliers accountable.

**10.**

We take safety and family seriously. This extends to workers in our supply chain.





# **BUILD CAPABILITY AND CAPACITY**



## **01. We build internal capability.**

We have clear processes and provide our procurement teams with information, knowledge and training to champion sustainability every day.

## 02.

### We build supplier capability.

We collaborate closely with our suppliers to foster meaningful change and develop capabilities that benefit both them and Fortescue.



## 03.

### We build simple systems to understand risk, opportunities and performance.

We use data to understand sustainability risks in our supply chain and set ambitious targets. We clearly communicate our information needs to suppliers and integrate data collection into our engagement process.



An aerial photograph showing a coastal area with a large body of water, mangroves, and a railway line. The water is a light blue color, and the mangroves are a dense green. The railway line runs along the coast, with several tracks visible. In the background, there are some industrial structures and a pier.

**EMBED**

**SUSTAINABILITY**



**04.**

**We put our money where our mouth is and use our spend to drive sustainability outcomes globally.**

We back our words with action by using our spending to support and promote sustainable supply chains on a global scale.

## 05.

**We develop recommendations that include sustainability, along with price, time and quality.**

We prioritise sustainability along with cost and schedule throughout the contracting lifecycle from strategy development through to contract award and relationship management.



## 06.

**We work to avoid causing or contributing harm to human rights and the environment.**

We take extra steps so that we do not knowingly cause, contribute, or become directly linked to human rights abuses and environmental harm in our supply chain. Where we identify risk, we work with our partners to create shared value. If harm occurs, we act quickly to resolve it.



**ENGAGE STAKEHOLDERS  
DRIVE ACCOUNTABILITY  
AND INNOVATE**



## **07.** **We are always on the lookout for better ways to do things.**

We aim to experiment and push boundaries to find more efficient and effective ways of operating. We actively seek out new ideas, embrace early adoption, and lead innovation in sustainability practices.

## 08.

### **We collaborate with diverse stakeholders to drive change so that business can be more sustainable.**

When we identify problems, we address them head-on and communicate clearly internally and externally about what needs to be done and the challenges we face.



## 09.

### **We hold ourselves and our suppliers accountable.**

We work closely with our suppliers to measure and celebrate performance. By building trust, we can manage risks and seize opportunities together. We monitor sustainability efforts to understand what works and what doesn't, enabling better decision-making.



# 10.

## We take safety and family seriously. This extends to workers in our supply chain.

We establish channels for workers in our supply chains to safely report any issues that do not meet our standards. This means getting to know our supply chain partners and implementing worker voice mechanisms, allowing workers to provide direct feedback on their working conditions to us and our suppliers.



For more information  
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